GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – TR&B Department – Public Transport Department Subordinate Services – Andhra Pradesh Public Transport Mechanical Engineering Subordinate Service - Special Rules – Notification – Orders - Issued.

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TRANSPORT, ROADS & BUILDINGS (PTD.I) DEPARTMENT

G.O.Ms.No.76 **Dated:05.12.2023.**

Read the following:-

1. G.O. Ms. No.50 of TR&B (TR.II) Dept., dated 30.12.2019
2. G.O. Ms. No.51 of TR&B (TR.II) Dept., dated 31.12.2019
3. G.O. Ms. No.52 of TR&B (TR.II) Dept., dated 31.12.2019
4. G.O. Ms. No.2 of GA (CABINET-II) Dept., dated 03.01.2020
5. Act No.36 of 2019 published in AP Gazette Notification (Part-1 Extraordinary), No.2, G.837 of TR & B (TR.II) Dept., dated 01.01.2020.
6. From the Secretary, A.P.P.S.C, Lr.No.138/R&R/2021, Dt.31.03.2021.
7. G.O. Ms.No.20 of T, R&B (TR.II) Department, dated: 24.05.2021.
8. G.O. Ms.No.19 of T, R&B (PTD.I) Department, dated:17.04.2023.
9. The Andhra Pradesh State Road Transport Corporation (Absorption of employees into Government service) (Amendment) Ordinance, 2023 (No. 4 of 2023), published in Extraordinary Gazette dated: 26.06.2023.
10. From the Commissioner, Public Transport Department & Ex-officio Managing Director, APSRTC, Letter No. Ea/255(12)/2023-PD, dated:13.07.2023.
11. G.O.Ms No.58, TR&B(PTD.I) Department, dated.26.10.2023.
12. From the Secretary, APPSC letter no.313/R&R/2023, dated.22.11.2023.

ORDER

In the G.O 11th read above, the Government have repealed the Andhra Pradesh Public Transport Mechanical Engineering Subordinate Service Special Rules issued vide G.O. 7th read above and subsequently amended vide G.O. 8th read above.

2. Consequently, in the circumstances reported by the Commissioner, Public Transport Department & Ex-officio Managing Director, APSRTC in the letter 10th read above and concurrence of the Andhra Pradesh Public Service Commission (APPSC) in the letter 12th read above, the Government have decided to make new Special Rules for the Andhra Pradesh Public Transport Mechanical Engineering Subordinate Services.

3. Accordingly, the following Notification will be published in an Extraordinary issue of the Andhra Pradesh Gazette, dated:07.12.2023.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India read with sections 4 and 5 of the Andhra Pradesh State Road Transport Corporation (Absorption of Employees into Government Service) Act, 2019 (Act No.36 of 2019) and of all other powers hereunto enabling the Governor of Andhra Pradesh, hereby makes the following Special Rules for the Andhra Pradesh Public Transport Mechanical Engineering Subordinate Services.

1. Short Title:

These Rules may be called the Andhra Pradesh Public Transport Mechanical Engineering Subordinate Service Rules, 2023.

2. Constitution:

The Service shall consist of the following categories of posts, namely-

Class-I:

Category (1):	Superintendent (Mechanical)

Class-II:

Category (1):	Deputy Superintendent (Mechanical)
Category (2):	Mechanical Supervisor Trainee (MST)

Class-III:

Category (1):	Deputy Superintendent (Vulcanizing)
Category (2):	Leading Hand (Vulcanizing)
Category (3):	Vulcaniser Gr. I
Category (4):	Vulcaniser Gr. II

Class-IV:

Category (1):	Leading Hand
Category (2):	Artisan Gr. I/ Mechanic Gr.I
Category (3):	Artisan Gr. II/ Mechanic Gr.II

Class-V:

Category (1):	Hammerman
Category (2):	Helper
Category (3):	Shramik/Khalasi

3. Method of Appointment and appointing authority:

Subject to the other provisions in these Rules, the method of appointment and appointing authority for the categories of posts that fall under these Services given in column (3) of the **Annexure-I** are shown in the corresponding entries in column (4) and column (5) thereof, respectively.

4. Rule of Reservation:

General Rules of the State Government for recruitment/Promotion issued from time to time shall apply with regard to Rule of Reservation.

5. Qualifications:

No person shall be eligible for appointment to the categories specified in column (3) of the **Annexure-II** to these Rules and by the method specified in column (4) unless he/she possesses the qualifications specified in the corresponding entry in column (5) thereof.

Provided that the Qualifications mentioned in column (5) of Annexure-II to these Rules, are applicable to those employees who are recruited/appointed in Andhra Pradesh Public Transport Department (APPTD) from 01.01.2020 onwards.

Provided further that for the employees, who were recruited in APSRTC prior to 01.01.2020 and absorbed into Government service in Andhra Pradesh Public Transport Department (APPTD) subsequently, the respective Qualifications mentioned for various categories of posts in APSRTC Employees' (Recruitment) Regulations, 1966, as revised from time to time, are applicable.

6. Age:

No person shall be eligible for appointment by direct recruitment if he/she has completed the age of thirty four (34) years on the first day of July of the year in which the notification for selection is made.

7. Minimum Service:

No person shall be eligible for promotion unless he/she is an approved probationer and has put in not less than four (4) years of service from the date of commencement of probation, in the category from which promotion is made.

8. Probation:

(a) Every person appointed by direct recruitment to any of the posts shall, from the date on which he/she joins duty, be on probation for a total

period of two (2) years on duty within a continuous period of three (3) years.

(b) Every person appointed by any of the posts either by promotion or by transfer shall, from the date on which he/she joins duty be on probation for a total period of one year (1) on duty within a continuous period of two (2) years.

9. Training:

(a) Every person appointed by direct recruitment to the categories specified in these Rules shall undergo training for a period of six (6) months as per the programs approved by the Commissioner, Public Transport Department (PTD).

(b) Every person appointed to the Service by direct recruitment to the categories specified in these Rules shall before the commencement of training execute an agreement/bond that he/she shall serve the Department for a period of three (3) years after the completion of training.

(c) He/she will be liable to refund the Government the pay and allowances or any other remuneration received by him/her in addition to the amount spent by the Government on his/her training etc.,

i. If he/she fails to serve the Department for a minimum period of three (3) years after the completion of his/her training, for any reason; or
ii. If he/she discontinues the training or is discharged from the training course for misconduct or any other reason; or
iii. If he/she secures any other employment elsewhere other than the State Government.

(d) The period of training shall count as duty period for the purposes of Probation, Increment, Leave and Pension/ CPS (Contributory Pension Scheme)/ Employees Provident Fund Organization (EPFO) or as notified by the Government.

10. Tests:

(a) Every person appointed by direct recruitment to any post in the Service shall pass the Departmental Examination with in the period of probation.

(b) No person shall be eligible for appointment by promotion to the category of Deputy Superintendent (Mechanical) specified in these Rules, unless he/she passed Departmental Lower Maintenance Management Test.

(c) No person shall be eligible for appointment by promotion to the category of Deputy Superintendent (Vulcanizing) specified in these Rules, unless he/she passed Departmental Lower Maintenance Management Test on Tyres.

(d) No person shall be eligible for appointment by promotion to the categories of Artisan Gr. II, Mechanic Gr. II and Hammerman specified in these Rules, unless he/she passed Departmental qualifying Trade test.

(e) The departmental tests required to be passed by each category of post will be prescribed by the Commissioner, Andhra Pradesh Public Transport Department (APPTD).

11. Unit of Appointment:

For purposes of appointment by direct recruitment or by transfer, discharge from service, seniority, postings and transfers and such other matters as may be specified by the State Government; the Unit of appointment is Zone for the categories of Superintendent (Mechanical), Deputy Superintendent (Mechanical), Deputy Superintendent (Vulcanizing), Mechanical Supervisor Trainee (MST); the Unit of appointment is Zonal Non Operational Unit (ZNoU) for the categories of Leading Hand (Vulcanizing), Vulcaniser Gr.I, Vulcaniser Gr.II; and Unit of appointment is Region for all other categories specified in these Rules.

However, the Unit of appointment for each category of post as per the A.P. Public Employment (Organization of Local Cadre and Regulation of Direct Recruitment) Order 1975 will be prescribed separately after finalization of matching of equated cadres to Public Transport Department employees with that of Government employees.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

PRADYUMNA P.S
SECRETARY TO GOVERNMENT

To
The Commissioner of Printing, Stationary & Store, Purchase (Printing Wing), AP, Vijayawada.(With a request to publish the above G.O. in the A.P. Gazette and supply of (10) copies to the Government and 10 copies to the Commissioner, Public Transport Department and E.O. MD, APSRTC, Vijayawada.)
The Commissioner, Public Transport Department and E.O. MD, APSRTC, Vijayawada.
Copy to:
The P.S to Secretary, AP Public Service Commission, Vijayawada (10 Copies).
The Finance (FMU-TR&B) Departments.
The P.S. to Secretary (Services.E) GAD.

The Law (H) Department.
The P.S to Secretary to Hon'ble C.M.
The P.S. to Minister for Transport.
The P.S. to Chief Secretary, Govt., of A.P.
The P.S. to Secy., TR&B Dept.
The P.S. to Spl. CS to Govt., Finance Dept.,
SF/SC

// FORWARDED BY ORDER //

SECTION OFFICER

Annexure-I
(See Rule-3)

Method of appointment and Appointing authority:

Sl. No	Category	Post	Method of Appointment	Appointing authority
(1)	(2)	(3)	(4)	(5)
	Class - I			
1	Category (1)	Superintendent (Mechanical)	By promotion from Deputy Superintendent (Mechanical) / Deputy Superintendent (Vulcanizing).	Senior Scale Officer (SSO)/ District Public Transport Officer (DPTO)
			Note: - Depending upon the necessity the superintendent (Mechanical) can also be utilized to look after the works in Electrical & Vulcanizing sections.	
			Note: For such promotion, separate inter-se seniority for all Deputy Superintendent (Mechanical) / Deputy Superintendent (Vulcanizing) shall be maintained based on the date on which one has completed the qualifying service.	
	Class - II			
2	Category(1)	Deputy Superintendent (Mechanical)	To be filled in alternatively -	Senior Scale Officer (SSO)/ District Public Transport Officer (DPTO)
			a) By promotion from Leading Hand; and	
			b)By appointment of Mechanical Supervisor Trainee (MST) who has successfully completed training;	

			Note:- Depending upon the necessity, the Deputy Superintendent (Mechanical) can also be utilized to look after the work in Electrical and Vulcanizing sections.	
3	Category (2)	Mechanical Supervisor Trainee (MST)	By direct Recruitment.	Senior Scale Officer (SSO)/ District Public Transport Officer (DPTO)
			1) 90% of DR vacancies to be filled in by Direct Recruitment by selection. Departmental Employees possessing the prescribed qualifications may also compete for selection against DR Quota of 90%.	
			2) Remaining 10% of DR vacancies to be filled in by in-service employees who are in possession of prescribed qualifications and put in four (4) years of regular service.	
			3) In service employees have to appear for competitive examination conducted and should get minimum qualifying marks both in written test and interview.	
			4) In-service employees are given age relaxation as per the Rules;	
	Class-III			
4	Category (1)	Deputy Superintendent (Vulcanizing)	To be filled in alternatively :	Senior Scale Officer (SSO)/ District Public Transport Officer (DPTO)
			a) By promotion from Leading Hand (Vulcanizing) and	

			b) By transfer of Deputy Superintendent (Mechanical) who has put in minimum two year s of service at Depot.	
5	Category (2)	Leading Hand (Vulcanizing)	By promotion from Vulcaniser Gr.I or otherwise from Vulcaniser Gr.II	Depot Manager (DM)/ Junior Scale Officer (JSO)
6	Category (3)	Vulcaniser Gr.I	By promotion from Vulcaniser Gr.II as per the percentage fixed for Vulcaniser Gr.I cadre in Tyre Shops.	Depot Manager (DM)/ Junior Scale Officer (JSO)
7	Category (4)	Vulcaniser Gr.II	By promotion from Helper/ Shramik working in Tyre Shops.	Depot Manager (DM)/ Junior Scale Officer (JSO)
	Class-IV			
8	Category (1)	Leading Hand	By promotion from Mechanics and Artisans;	Depot Manager (DM)/ Junior Scale Officer (JSO)
			In a Unit of 10 vacancies –	
			a) The 3rd, 5th, 7th and 9th vacancy shall be filled by promotion from Mechanics Gr.I (PR) or otherwise from the ranks of Mechanics Gr.II (PR). (Total: 4 points)	
			b) The 1st, 4th, 6th and 10th vacancy shall be filled by promotion from Mechanic Gr.I (DR) or otherwise from the ranks of Mechanic. Gr.II (DR). (Total: 4 points)	
			c) The 8th vacancy shall be filled by promotion from Artisans Gr.I (PR) or otherwise from Artisans Gr.II (PR) (other than Mechanics). (Total: 1 point)	

			d) The 2nd vacancy be filled by promotion Artisans Gr.I (DR) or otherwise from the ranks of Artisans Gr.II (DR) (other than Mechanics). (Total: 1 point)	
			Note: (1) In respect of Artisans (other than Mechanics), separate inter-se seniority shall be maintained based on the date on which one has completed the minimum qualifying service.	
			(2) In respect of Artisan/ Mechanic, the service rendered in Grade-I and Grade-II put together or in Gr.II only, as applicable, shall be taken into account for the purpose of qualifying service irrespective of the fact that one is working as Gr.I or Gr.II at the time of considering the cases for promotion to the post of Leading Hand.	
9	Category (2)	Artisan Gr.I/ Mechanic Gr.I	By promotion from Artisan Gr. II/ Mechanic Gr.II, as per the percentage fixed for Mechanic Gr.I/ Artisan Gr.I cadre in the overall cadre strength of respective cadres in the Region.	Depot Manager (DM)/ Junior Scale Officer (JSO)
			In a Unit of 4:	
			a) 1st and 3rd vacancies are to be filled by promotion from Artisan Gr.II (PR) / Mechanic Gr.II (PR) and	
			b) The 2nd and 4th vacancies are to be filled by promotion from	

			Artisan Gr.II (DR)/ Mechanic Gr.II (DR)	
			Note:- If candidates under (a) are not available, such vacancies can be filled up by candidates from (b);	
10	Category (3)	Artisan Gr.II/ Mechanic Gr.II	To be filled in	Depot Manager (DM)/ Junior Scale Officer (JSO)
			a) By promotion from Hammerman / Helper; otherwise from Shramik; and	
			b) By Direct recruitment ;	
			Note: Women candidates are not eligible.	
			In a Unit of 4 vacancies:	
			a) The 1st and 3rd vacancies shall be filled by promotion from Hammerman/Helper, otherwise from Shramik;	
			b) The 2nd and 4th vacancies shall be filled by Direct Recruitment.	
			Note: For such promotion, separate inter-se seniority for all Hammer man/ Helper shall be maintained based on the date on which one has completed the qualifying service.	
	Class - V			
11	Category (1)	Hammerman	By promotion from Helper, otherwise from Shramik;	Depot Manager (DM)/ Junior Scale Officer (JSO)
12	Category (2)	Helper	By promotion from Shramik.	Depot Manager (DM)/ Junior Scale Officer (JSO)

13	Category (3)	Shramik/ Khalasi	By Direct recruitment.	Depot Manager (DM)/ Junior Scale Officer (JSO)
			Note: Women candidates are not eligible;	
			The vacancies at Depots are to be filled in the following proportion by dependents of employees died in harness and by direct recruitment, as shown in Table-I to this Annexure. The vacancies at Zonal Workshops and Tyre shops are to be filled by transfer of suitable Shramik /Khalasi working in depots.	
			Grouping of different ITI Trades is shown at Table-II to this Annexure.	
			The Direct recruitment vacancies shall be filled in a cycle of 25 Roster points by "different Groups of ITIs" as shown in Table-III to this Annexure.	
			NOTE: 1. Weightage marks will be given to candidates possessing National Apprenticeship certificate (NAC)	
			2. Separate merit list shall be prepared for each group of ITIs to fill 25 points Roster.	

PRADYUMNA P.S
SECRETARY TO GOVERNMENT

Table-I

Quota for Direct Recruitment and Compassionate appointments for Depots in the category of Shramik/Khalasi

Category	%
1) Direct Recruitment	70%
2) Dependents of Employees died in harness.	30%
Note: In case of non availability of eligible candidates for compassionate appointments, such vacancies shall be filled by Direct Recruitment	

Table-II

Grouping of ITI Trades for appointment for the Category of Shramik/Khalasi through Direct Recruitment

Category	ITI Trade
Group-I	Mechanic (diesel) / Mechanic (Motor Vehicle)
Group -II	Sheet Metal / Motor Vehicle Body Building/ Fitter
Group -III	Auto Electrician/ Electrician
Group -IV	Millwright Mechanic/ Plumber

Table-III

Roster of 25 points for different ITI Groups for appointment to the Category of Shramik/Khalasi through Direct Recruitment

Roster point	Group	Roster point	Group
1	Group-I	16	Group-I
2	Group-I	17	Group-I
3	Group-I	18	Group-I
4	Group-I	19	Group-I
5	Group-II	20	Group-II
6	Group-I	21	Group-I
7	Group-I	22	Group-I
8	Group-I	23	Group-III
9	Group-I	24	Group-I
10	Group-III	25	Group-I
11	Group-I		
12	Group-I		
13	Group-I		
14	Group-I		
15	Group-IV		

Summary of 25 points Roster

Group	No. of Roster points	Quota
Group-I	20	80%
Group -II	2	8%
Group -III	2	8%
Group -IV	1	4%

PRADYUMNA P.S
SECRETARY TO GOVERNMENT

Annexure-II
(See Rule -5 and Rule -7)

Qualifications:

Sl. No	Category	Post	Method of Appointment	Qualifications
(1)	(2)	(3)	(4)	(5)
	Class - I			
1	Category (1)	Superintendent (Mechanical)	By promotion from Deputy Superintendent (Mechanical) / Deputy Superintendent (Vulcanizing).	Must be in possession of Diploma /Degree in Mechanical / Automobile Engineering;
			Note:- Depending upon the necessity the Superintendent (Mechanical) can also be utilized to look after the works in Electrical & Vulcanizing sections.	Must have put in minimum four (4) years of service as such;
			Note: For such promotion, separate inter-se seniority for all Deputy Superintendent (Mechanical)/ Deputy Superintendent (Vulcanizing) shall be maintained based on the date on which one has completed the qualifying service.	
	Class - II			
2	Category (1)	Deputy Superintendent (Mechanical)	To be filled in alternatively – a) By promotion from Leading Hand; and	Must be in possession of Diploma / Degree in Mechanical / Auto mobile Engineering;
				Must have put in minimum four (4) years of service as such;

			b) By appointment of Mechanical Supervisor Trainee (MST) who has successfully completed training;	
			Note: - Depending upon the necessity, the Deputy Superintendent (Mechanical) can also be utilized to look after the work in Electrical and Vulcanizing section .	
3	Category (2)	Mechanical Supervisor Trainee (MST)	By direct Recruitment:	The candidate must have passed the Diploma/ Degree in Mechanical /Automobile Engineering;
			1) 90% of DR vacancies to be filled in by Direct Recruitment by selection. Departmental Employees possessing the prescribed qualifications may also compete for selection against DR Quota of 90%.	
			2) Remaining 10% of DR Vacancies to be filled in by in-service employees who are in possession of prescribed qualifications and put in four(4) years of regular service.	
			3) In service employees have to appear for competitive examination conducted and should get minimum qualifying marks both in written test and interview.	

			4) In-service employees are given age relaxation as per the Rules;	
	Class - III			
4	Category (1)	Deputy Superintendent (Vulcanizing)	To be filled in alternatively: a) By promotion from Leading Hand (Vulcanizing) and	Must possess Diploma / Degree in Mechanical or Automobile Engineering;
				Must have put in minimum four (4) years of service as such;
			b) By transfer of Deputy Superintendent (Mechanical) who has put in minimum two years of service at Depot .	
5	Category (2)	Leading Hand (Vulcanizing)	By promotion from Vulcaniser Gr.I or other wise from Vulcaniser Gr.II	Must have passed ITI/ SSC.
				Must have put in minimum four (4) years of service as such;
6	Category (3)	Vulcaniser Gr.I	By promotion from Vulcaniser Gr.II as per the percentage fixed for Vulcaniser Gr.I cadre in Tyre Shops.	Must have passed ITI/SSC.
				Must have put in minimum four (4) years of service as such;
7	Category (4)	Vulcaniser Gr.II	By promotion from Helper; otherwise from Shramik working in TyreShops.	Must have passed ITI/SSC.
				Must have put in minimum four (4) years of service as such;
	Class - IV			

8	Category (1)	Leading Hand	By promotion from Mechanics and Artisans;	Must have passed ITI/SSC.
			In a Unit of 10 vacancies –	Must have put in minimum four (4) years of service as such;
			a) The 3rd, 5th, 7th and 9th vacancy shall be filled by promotion from Mechanics Gr.I (PR) or otherwise from the ranks of Mechanics Gr.II (PR). (Total: 4 points)	
			b) The 1st, 4th, 6th and 10th vacancy shall be filled by promotion from Mechanic Gr.I (DR) or otherwise from the ranks of Mechanic. Gr.I I (DR). (Total: 4 points)	
			c) The 8th vacancy shall be filled by promotion from Artisans Gr.I (PR) or otherwise from A rtisans Gr.II (PR) (other than Mechanics). (Total: 1point)	
			d) the 2nd vacancy be filled by promotion Artisans Gr.I (DR) or otherwise from the ranks of Artisans Gr.II (DR) (other than Mechanics). (Total: 1 point)	
			Note:	
			(1) In respect of Artisans (other than Mechanics), separate inter-se seniority shall be maintained based on the date on which one has completed the minimum qualifying service of five	

			(5) years.	
			(2) In respect of Artisan /Mechanic, the Service rendered in Grade-I and Grade-II put together or in Gr.II only, as applicable, shall be taken into account for the purpose of qualifying service irrespective of the fact that one is working as Gr.I or Gr.II at the time of considering the cases for promotion to the post of Leading Hand.	
9	Category (2)	Artisan Gr. I/ Mechanic Gr. I	By promotion from Artisan Gr.II/ Mechanic Gr.II, as per the percentage fixed for Mechanic Gr.I/ Artisan Gr.I cadre in the overall cadre strength of respective cadres in the Region.	Must have passed ITI/SSC.
			In a Unit of 4:	Must have put in minimum four (4) years of service as such;
			a) 1st and 3rd vacancies are to be filled by promotion from Artisan Gr.II (PR)/ Mechanic Gr.II (PR) and	
			b) The 2nd and 4th vacancies are to be filled by promotion from Artisan Gr.II (DR)/ Mechanic Gr. II (DR)	
			Note:- If candidates under (a) are not available, such vacancies can be filled up by candidates from	

			(b);	
10	Category (3)	Artisan Gr. II/ Mechanic Gr. II	To be filled in – a) By promotion from Hammerman/ Helper; otherwise from Shramik; and	Must have passed ITI/SSC.
				Must have put in minimum four (4) years of service as such;
			b) By direct recruitment ;	The candidate must possess ITI and be the holder of National Trade Certificate;
			Note: Women candidates are not eligible.	Other things being equal, preference will be given to National Apprenticeship Certificate holders.
			In a Unit of 4 vacancies:	
			a) The 1st and 3rd vacancies shall be filled by promotion from Hammer man / Helper, otherwise from shramiks;	
			b) The 2nd and 4th vacancies shall be filled by Direct Recruitment.	
			Note: For such promotion, separate inter-se seniority for all Hammerman/Helper shall be maintained based on the date on which one has completed the qualifying service.	
	Class - V			
11	Category (1)	Hammerman	By promotion from Helpers; otherwise from Shramiks;	Must have passed ITI/SSC.

				Must have put in minimum four (4) years of service as such;
12	Category (2)	Helper	By promotion from Shramik.	Must have passed ITI/SSC.
				Must have put in minimum four (4) years of service as such;
13	Category (3)	Shramik/ Khalasi	By Direct recruitment.	The candidate must possess ITI qualification.

PRADYUMNA P S
SECRETARY TO GOVERNMENT